

Appendix A1

Name	Post Title	Employees (Headcount)		Employees (FTE)		Salary Range		Salary at 31.03.2026
		Central	Schools	Central	Schools	Minimum	Maximum	
Head of Paid Service								
Alison Greenhill	Chief Operating Officer	6281	4488	5014	2997	£161,751	£166,904	£166,904
Strategic Directors								
Richard Sword	Strategic Director City Development & Neighbourhood Services	3376		2507		£146,293	£156,596	£156,596
Laurence Jones	Strategic Director Social Care and Education	2085	4488	1750	2997	£146,293	£156,596	£146,293
Divisional Directors								
Matt Wallace	Director Estates & Building Services	237		205		£96,945	£111,528	£111,528
Chris Burgin	Director of Housing	934		872		£96,945	£111,528	£111,528
Peter Chandler	Director Tourism - Culture & Inward Investment	672		280		£96,945	£111,528	£96,945
Sean Atterbury	Director Neighbourhood & Environmental Services	1,132		772		£96,945	£111,528	£107,883
Andrew Smith	Director Planning- Development & Transportation	435		369		£96,945	£111,528	£111,528
Kate Galoppi	Director for Adult Social Care & Commissioning	350		310		£96,945	£111,528	£107,883
Kamal Adatia*	City Barrister & Head of Standards	139		115		£96,945	£111,528	£90,428
Sophie Maltby	Director of SEND and Education	452		323		£96,945	£111,528	£104,239
Ruth Lake	Director of Adult Social Care & Safeguarding	555		490		£96,945	£111,528	£111,528
Andrew Shilliam	Director of Corporate Services	274		255		£96,945	£111,528	£100,590
Amy Oliver	Director of Finance	305		272		£96,945	£111,528	£107,883
Rob Howard	Director of Public Health	107		96		£96,945	£111,528	£111,528
Damian Elcock	Director of Childrens Social Work and Early Help	731		620		£96,945	£111,528	£111,528

*0.81 FTE